LAC LA BICHE COUNTY

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019



INDEPENDENT AUDITORS' REPORT

To the Mayor and Council of Lac La Biche County

Opinion

We have audited the accompanying consolidated financial statements of Lac La Biche County (the "County"), which comprise the consolidated statement of financial position as at December 31, 2019, and the consolidated statements of operations and accumulated surplus, changes in net financial assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the County as at December 31, 2019, and the results of its consolidated operations, changes in net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the County in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the County's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the County or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the County's financial reporting process.

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Independent Auditors' Report to the Mayor and Council of the Lac La Biche County (continued)

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control.
- Evaluate the appropriateness of accounting policies and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the County's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date or our auditors' report. However, future events or conditions may cause the County to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

METRIX GROUP LLP

Chartered Professional Accountants

Edmonton, Alberta April 21, 2020

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

Management is responsible for the preparation and presentation of the accompanying consolidated financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian public sector accounting standards. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibility for the integrity and fairness of the consolidated financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded, and financial records are properly maintained to provide reliable information for the preparation of the consolidated financial statements.

The elected Mayor and Council of Lac La Biche County are composed entirely of individuals who are neither management nor employees of the County. The Mayor and Council have the responsibility of meeting with management and the external auditors to discuss the internal controls over the financial reporting process, auditing matters, and financial reporting issues. The Mayor and Council are also responsible for the appointment of the County's external auditors.

Metrix Group LLP, an independent firm of Chartered Professional Accountants, is appointed by Council to audit the consolidated financial statements and to report directly to them. The external auditors have full and free access to and meet periodically and separately with both the Mayor and Council and management to discuss their audit findings.

Ken Van Buul, Interim Chief Administrative Officer

Dan Small, CPA, CMA, Senior Manager, Finance and Grants

Zeeshan Hasan, Manager of Finance

Lac La Biche, Alberta April 21, 2020

LAC LA BICHE COUNTY Consolidated Statement of Financial Position As at December 31, 2019

FINANCIAL ASSETS	<u>2019</u>	<u>2018</u>
Cash and cash equivalents <i>(Note 2)</i> Taxes and grants in place of taxes receivable <i>(Note 3)</i> Trade and other receivables <i>(Note 4)</i> Investments <i>(Note 5)</i>	\$ 52,907,457 1,831,499 5,031,901 <u>83,275</u>	\$ 48,143,202 1,037,991 7,597,123 <u>17,582,850</u>
	59,854,132	74,361,166
LIABILITIES		
Accounts payable and accrued liabilities (<i>Note</i> 7) Deposit liabilities (<i>Note 8</i>) Employee benefit obligations (<i>Note 9</i>) Deferred revenue (<i>Note 10</i>) Landfill closure and post-closure liability (<i>Note 11</i>) Reclamation liability (<i>Note 12</i>) Long-term debt (<i>Note 13</i>)	8,892,766 1,015,244 883,057 3,984,535 4,128,242 986,257 <u>3,989,430</u> 23,879,531	6,180,318 1,241,248 818,976 2,138,271 1,659,411 965,972 <u>9,903,703</u> 22,907,899
NET FINANCIAL ASSETS	35,974,601	51,453,267
NON-FINANCIAL ASSETS		
Tangible capital assets <i>(Schedule 5)</i> Inventory for consumption <i>(Note 15)</i> Prepaid expenses	425,628,797 4,716,717 <u>821,639</u> 431,167,153	400,426,583 3,957,848 <u>1,310,920</u> 405,695,351
ACCUMULATED SURPLUS (Schedule 1, Note 17)	\$ <u>467,141,754</u>	\$ <u>457,148,618</u>

CONTINGENCIES AND COMMITMENTS (Note 18)

APPROVED ON BEHALF OF COUNCIL:

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LAC LA BICHE COUNTY Consolidated Statement of Operations and Accumulated Surplus For The Year Ended December 31, 2019

	<u>2019</u> (Budget) (Note 22)	<u>2019</u> (Actual)	<u>2018</u> (Actual) (Note 24)
REVENUES Net municipal property taxes (Schedule 2) User fees and sales of goods Investment income Other Government transfers for operating (Schedule 3) Rentals Fines, licenses and permits Penalties and costs on taxes	\$ 64,300,000 5,282,478 1,600,000 1,043,535 1,881,677 840,151 385,200 280,000 75,613,041	\$ 63,711,644 5,035,410 1,934,159 1,331,623 977,173 877,495 449,715 428,101 74,745,320	\$ 65,323,157 5,236,158 2,001,812 1,508,136 2,111,851 947,150 447,765 395,356 77,971,385
EXPENSES Transportation Parks and recreation Administration Water and waste water services Solid waste and recycling Bylaw enforcement Natural gas Fire protection and safety services Family and community support Economic and agricultural development Planning and development Legislative Culture Environmental services	$\begin{array}{r} 13,894,392\\ 10,719,118\\ 7,013,398\\ 4,435,008\\ 2,763,071\\ 1,824,358\\ 1,984,598\\ 1,484,830\\ 1,946,208\\ 1,436,615\\ 1,480,996\\ 1,044,117\\ 663,819\\ 334,361\\ \hline \\ 51,024,889\end{array}$	23,594,887 11,140,689 7,634,846 6,415,736 5,800,727 1,813,798 1,681,301 1,642,488 1,486,113 1,170,286 968,889 936,633 800,661 <u>371,376</u>	$\begin{array}{r} 22,541,715\\ 12,419,065\\ 7,720,613\\ 5,544,696\\ 617,314\\ 1,190,688\\ 1,583,522\\ 1,455,649\\ 1,371,673\\ 816,000\\ 772,795\\ 880,924\\ 784,575\\ 323,334\\ \hline 58,022,563\end{array}$
ANNUAL SURPLUS (DEFICIT) BEFORE OTHER INCOME	24,588,152	9,286,890	19,948,822
	<u>24,000,102</u>	3,200,030	13,340,022
OTHER INCOME Government transfers for capital <i>(Schedule 3)</i> Gain on disposal of tangible capital assets	2,387,564 <u>320,500</u>	1,155,086 <u>(448,840</u>)	5,482,948 <u>374,234</u>
	2,708,064	706,246	5,857,182
ANNUAL SURPLUS	27,296,216	9,993,136	25,806,004
ACCUMULATED SURPLUS, BEGINNING OF YEAR	<u>457,148,618</u>	<u>457,148,618</u>	<u>431,342,614</u>
ACCUMULATED SURPLUS, END OF YEAR (SCHEDULE 1, NOTE 17)	\$ <u>484,444,834</u>	\$ <u>467,141,754</u>	\$ <u>457,148,618</u>

LAC LA BICHE COUNTY Consolidated Statement of Change in Net Financial Assets For The Year Ended December 31, 2019

	<u>2019</u> (Budget) (Note 22)	<u>2019</u> (Actual)	<u>2018</u> (Actual)
ANNUAL SURPLUS	\$ <u>27,296,216</u>	\$ <u>9,993,136</u>	\$ <u>25,806,004</u>
Acquisition of tangible capital assets Proceeds on disposal of tangible capital assets Amortization of tangible capital assets Gain on disposal of tangible capital assets	(61,860,374) - (320,500) (62,180,874)	(41,511,233) 445,330 15,414,849 <u>448,840</u> <u>(25,202,214</u>)	(44,594,377) 517,129 14,034,480 (374,234) <u>(30,417,002</u>)
Net change in inventory for consumption Net change in prepaid expenses		(758,869) <u>489,281</u> <u>(269,588</u>)	171,723 <u>(1,027,983</u>) <u>(856,260</u>)
DECREASE IN NET FINANCIAL ASSETS	(34,884,658)	(15,478,666)	(5,467,258)
NET FINANCIAL ASSETS, BEGINNING OF YEAR	51,453,267	51,453,267	56,920,525
NET FINANCIAL ASSETS, END OF YEAR	\$ <u>16,568,609</u>	\$ <u>35,974,601</u>	\$ <u>51,453,267</u>

LAC LA BICHE COUNTY Consolidated Statement of Cash Flows For The Year Ended December 31, 2019

	<u>2019</u>	<u>2018</u>
OPERATING ACTIVITIES Annual surplus Non-cash items included in excess of revenue over expenses: Gain on disposal of tangible capital assets Amortization of tangible capital assets	\$ 9,993,136	\$ 25,806,004 (374,234) 14,034,480
Change in non-cash working capital balances: Taxes and grants in place of taxes receivable Trade and other receivables Deposit liabilities Prepaid expenses Inventory for consumption Accounts payable and accrued liabilities Landfill closure and post-closure costs Reclamation liability Employee benefit obligations Deferred revenue	(793,508) 2,565,222 (226,004) 489,281 (758,869) 2,712,448 2,468,831 20,285 64,081 1,846,264	(2,613,245) 128,264 (1,027,983) 171,723 (3,565,546) (2,027,969) 19,869 125,011 521,526
CAPITAL ACTIVITIES Purchase of tangible capital assets Proceeds on disposal of tangible capital assets	<u>34,244,856</u> (41,511,233) <u>445,330</u>	<u>31,038,719</u> (44,594,377) <u>517,129</u>
INVESTING ACTIVITIES Proceeds from sale of investments Purchase of investments	<u>(41,065,903</u>) 17,500,000 <u>(425</u>) <u>17,499,575</u>	-
FINANCING ACTIVITIES Long-term debt repayments	(5,914,273)	
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	4,764,255	(28,880,550)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	48,143,202	77,023,752
CASH AND CASH EQUIVALENTS, END OF YEAR (NOTE 2)	\$ <u>52,907,457</u>	\$ <u>48,143,202</u>

	Unrestricted	Restricted for Operating	Restricted for Capital	Equity in Tangible <u>Capital Assets</u>	2019 <u>Total</u>	2018 <u>Total</u>
BALANCE, BEGINNING OF YEAR	\$ 5,095,060	\$ 9,656,242	\$ 48,953,827	\$393,443,489	\$457,148,618	\$431,342,614
Annual surplus	9,993,136	-	-	-	9,993,136	25,806,004
Purchase of tangible capital assets	(41,511,233)	-	-	41,511,233	-	-
Annual amortization expense	15,414,849	-	-	(15,414,849)	-	-
Disposal of tangible capital assets	894,170	-	-	(894,170)	-	-
Restricted funds designated for current year use	16,453,897	-	(16,453,897)	-	-	-
Long-term debt repaid	(5,914,273)	-	-	5,914,273	-	-
Additions to debt recoverable - local improvement	(134,000)	-	-	134,000	-	-
Levied portion of debt recoverable - local improvements	413,882		<u> </u>	(413,882)	<u> </u>	<u> </u>
BALANCE, END OF YEAR	\$ <u>705,488</u>	\$ <u>9,656,242</u>	\$ <u>32,499,930</u>	\$ <u>424,280,094</u>	\$ <u>467,141,754</u>	\$ <u>457,148,618</u>

	<u>2019</u> (Budget) <i>(</i> Note 22 <i>)</i>	<u>2019</u> (Actual)	<u>2018</u> (Actual) (Note 24)
TAXATION Real property taxes Residential Non-residential Linear property taxes Local improvement taxes Government grants in place of property taxes	\$ 7,880,460 38,728,892 28,794,536 - -	\$ 7,105,765 38,547,013 28,789,242 134,000 175,696	\$ 7,235,854 40,315,520 27,808,613 858,810 147,509
	75,403,888	74,751,716	76,366,306
REQUISITIONS Alberta School Foundation Fund Greater North Foundation Designated industrial property assessment	9,768,513 1,091,881 <u>243,494</u> 11,103,888	9,750,195 1,046,383 <u>243,494</u> 11,040,072	9,667,164 1,268,571 <u>107,414</u> 11,043,149
NET MUNICIPAL TAXES	\$ <u>64,300,000</u>	\$ <u>63,711,644</u>	<u> 65,323,157</u>

	<u>2019</u> (Budget) (Note 22)	<u>2019</u> (Actual)	<u>2018</u> (Actual)	
TRANSFERS FOR OPERATING Provincial government Local government	\$ 1,783,302 98,375	\$ 888,741 88,432	\$ 1,996,987 114,864	
	1,881,677	977,173	2,111,851	
TRANSFERS FOR CAPITAL Provincial government Local government	1,184,164 	1,155,086 	5,482,948 	
	2,387,564	1,155,086	5,482,948	
TOTAL GOVERNMENT TRANSFERS	\$ <u>4,269,241</u>	\$ <u>2,132,259</u>	\$ <u>7,594,799</u>	

LAC LA BICHE COUNTY Schedule of Segmented Disclosure For The Year Ended December 31, 2019

REVENUE	General <u>Revenue</u>	General <u>Government</u>	Protective <u>Services</u>	Transportation <u>Services</u>	Public <u>Utilities</u>	Family and Community <u>Support</u>	Planning and Development	Recreation and Culture	<u>Natural Gas</u>	<u>2019</u>	<u>2018</u>
Net municipal property taxes User fees and sales of goods Other revenues Investment income Government transfers operating	\$ 63,577,644 935,462 1,931,088	\$ - 10,064 159,221 -	\$ - 130,859 170,133 - 58,202	\$ - 13,381 153,928 - 58,232	\$ 134,000 2,074,433 328,950 - 6,300	\$ - 64,503 150,588 - <u>378,315</u>	\$ - 8,782 308,316 - 266,052	\$ - 491,370 786,928 3,071 210,072	\$ - 2,242,018 93,408 -	\$ 63,711,644 5,035,410 3,086,934 1,934,159 <u>977,173</u>	\$ 65,323,157 5,236,158 3,298,407 2,001,812 2,111,851
EXPENSES Salaries, wages and benefits Amortization Materials, goods, supplies	<u>66,444,194</u> - -	<u>169,285</u> 5,437,352 308,231	<u>359,194</u> 1,819,813 400,106	225,541 6,256,231 10,207,137	2,543,683 2,488,950 2,660,698	<u> </u>	<u>583,150</u> 1,231,160 23,439	<u>1,491,441</u> 5,432,296 1,781,328	<u>2,335,426</u> 444,515 33,910	<u>74,745,320</u> 24,068,736 15,414,849	77,971,385 21,625,732 14,034,480
and utilities Contracted and general services Transfers to local governments Other expenses Interest on long-term debt	- - - -	332,015 1,948,857 16,060 528,964	461,164 770,453 4,750	4,442,263 2,677,229 - - 12,027	1,187,282 6,185,502 18,745 431 <u>46,231</u>	104,775 184,078 238,841 -	74,582 651,494 158,500 - -	1,464,162 1,248,331 1,715,633 865 298,735	1,129,384 73,492 - -	9,195,627 13,739,436 2,152,529 530,260 <u>356,993</u>	9,094,834 8,222,733 3,208,853 1,221,218 <u>614,713</u>
		8,571,479	3,456,286	23,594,887	12,587,839	1,486,113	2,139,175	11,941,350	1,681,301	65,458,430	58,022,563
ANNUAL SURPLUS BEFORE OTHER INCOME	66,444,194	(8,402,194)	(3,097,092)	(23,369,346)	(10,044,156)	(892,707)	(1,556,025)	(10,449,909)	654,125	9,286,890	19,948,822
OTHER INCOME Government transfers for capital Gain (loss) on disposal of tangible capital assets		-	- 1,155	1,098,697 <u>(97,229</u>)	-	-	-	56,389 <u>(352,766</u>)	-	1,155,086 <u>(448,840</u>)	5,482,948 <u>374,234</u>
ANNUAL SURPLUS (DEFICIT)	\$ <u>66,444,194</u>	\$ <u>(8,402,194</u>)	\$ <u>(3,095,937</u>)	\$ <u>(22,367,878</u>)	\$ <u>(10,044,156</u>)	\$ <u>(892,707</u>)	\$ <u>(1,556,025</u>)	\$ <u>(10,746,286</u>)	\$ <u>654,125</u>	\$ <u>9,993,136</u>	\$ <u>25,806,004</u>

	Land	Land <u>Improvements</u>	<u>Buildings</u>	Engineered <u>Structures</u>	Machinery and <u>Equipment</u>	C <u>Vehicles</u>	Construction in <u>Progress</u>	<u>2019</u>	<u>2018</u>
COST: Balance, Beginning of Year	\$ 48,811,197	\$ 20,015,275 \$	72,752,090	\$424,381,351	\$ 26,179,343 \$	11,217,757 \$	5,015,045	\$608,372,058	\$564,030,744
Additions Disposals Transfers	629,655 (71,730) 	1,853,542 (1,356)	3,922,789 (213,270) <u>3,063,805</u>	11,601,786 - 	2,292,714 (1,443,280) 	1,793,402 (151,100) <u>15,204</u>	19,417,345 (84,420) <u>(16,376,985</u>)		44,594,377 (253,063)
Balance, End of Year	49,369,122	21,867,461	79,525,414	448,496,574	27,813,316	12,875,263	7,970,985	<u>647,918,135</u>	608,372,058
ACCUMULATED AMORTIZATION: Balance, Beginning of Year	-	7,982,041	16,771,628	165,374,317	11,271,442	6,546,047	-	207,945,475	194,021,163
Amortization Disposals Transfers	- - -	1,005,724 (1,356) 	1,557,993 (36,256) -	10,148,901 (9,154) 	1,884,118 (873,120)	818,113 (151,100) 	- - 	15,414,849 (1,070,986) 	14,034,480 (110,168)
Balance, End of Year		8,986,409	18,293,365	175,514,064	12,282,440	7,213,060		<u>222,289,338</u>	<u>207,945,475</u>
2019 NET BOOK VALUE	\$ <u>49,369,122</u>	\$ <u>12,881,052</u> \$	61,232,049	\$ <u>272,982,510</u>	\$ <u>15,530,876</u> \$	5,662,203	<u>7,970,985</u>	\$ <u>425,628,797</u> \$	\$ <u> </u>
2018 NET BOOK VALUE	\$ <u>48,811,197</u>	\$ <u>12,033,234</u> \$	55,980,462	\$ <u>259,007,034</u>	\$ <u>14,907,901</u> \$	4,671,710 \$	5 <u>,015,045</u>	\$	\$ <u>400,426,583</u>
*Construction in progress is comprised of	\$ <u>94,147</u>	\$ <u> </u>	2,344,947	\$ <u>5,115,050</u>	\$ <u>416,841</u> \$	\$	<u> </u>	\$ <u>7,970,985</u>	\$ <u>5,015,045</u>

1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of Lac La Biche County (the "County") are the representations of management prepared in accordance with Canadian public sector accounting standards. Significant aspects of the accounting policies adopted by the County are as follows:

(a) Reporting entity

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses, changes in net financial position and cash flows of the reporting entity. This entity is comprised of County operations plus all of the organizations that are owned or controlled by the County and are, therefore, accountable to Council for the administration of their financial affairs and resources. Included with the County is the Lac La Biche County Library Board.

The schedule of taxes levied also includes requisitions for education, health, social and other external organizations that are not part of the government reporting entity.

The consolidated statements exclude trust assets that are administered by the County for the benefit of external parties. Interdepartmental and organizational transactions and balances are eliminated.

(b) Basis of accounting

The consolidated financial statements are prepared using the accrual basis of accounting. The accrual basis of accounting records revenue as it is earned and measurable. Expenses are recognized as they are incurred and measurable based upon receipt of goods or services and/or the legal obligation to pay.

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues and are reliably measured and reasonably estimated. Funds from external parties and earnings thereon restricted by agreement or legislation are accounted for as deferred revenue until used for the purpose specified.

Expenses are recognized in the period the goods or services are acquired and a liability is incurred or transfers are due.

(c) Cash and cash equivalents

Cash and cash equivalents include items that are readily convertible to known amounts of cash, are subject to an insignificant risk of change in value, and have a maturity of one year or less at acquisition.

(d) Investments

Investments are recorded at amortized cost. When there has been a loss in value that is other than a temporary decline, the investment is written down to recognize the loss.

(e) Reclamation liability

Pursuant to the *Environmental Enhancement and Protection Act* (Alberta), the County is required to fund the future reclamation of its work sites. Closure activities include the final top soil cover, landscaping and visual inspection. The requirement is being provided for based on the estimated costs and length of time until the site is expected to be inactive.

(CONT'D)

(f) Use of estimates

The preparation of consolidated financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenditure during the period. Where uncertainty exists, the consolidated financial statements have been prepared within reasonable limits of materiality. Actual results could differ from those estimates.

Accounts receivable are stated after evaluation as to their collectibility and an appropriate allowance for doubtful accounts is provided where considered necessary. The amounts recorded for valuation of tangible capital assets, the useful lives and related amortization of tangible capital assets, landfill closure and post-closure costs, and provision for gravel pit reclamation are areas where management makes significant estimates and assumptions in determining the amounts to be recorded in the consolidated financial statements.

(g) Landfill closure and post-closure liability

Pursuant to the *Environmental Enhancement and Protection Act* (Alberta), the County is required to fund the closure of its landfill sites and provide for post-closure care of the facility. Closure and post-closure activities include the final clay cover, landscaping, as well as surface and ground water monitoring, leachate control, and visual inspection. The requirement is being provided for over the estimated remaining life of the landfill sites based on usage.

The annual provision is reported as an operating expense in solid waste and recycling services and the accumulated provision is reported as a liability on the Consolidated Statement of Financial Position.

(h) Tax revenue

Property tax revenue is based on assessments determined in accordance with the *Municipal Government Act*. Tax rates are established annually. Taxation revenues are recorded at the time tax billings are issued. Assessments are subject to appeal.

Construction and borrowing costs associated with local improvement projects are recovered through annual special property assessments during the period of the related borrowing. These levies are collectible from property owners for work performed by the County. Under the accrual basis of accounting, revenues to be received from local improvement assessments are recognized in full in the period the local improvement project costs are incurred and the passing of the related imposition by-law.

(i) Government transfers

Government transfers are the transfer of assets from senior levels of government that are not the result of an exchange transaction, are not expected to be repaid in the future, or the result of a direct financial return.

Government transfers are recognized in the consolidated financial statements as revenue in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met, and reasonable estimates of the amounts can be determined.

(j) Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the normal course of operations. The change in non-financial assets during the year, together with the excess of revenues over expenses, provides the change in net financial assets for the year.

Tangible Capital Assets

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to the acquisition, construction, development or betterment of the asset. Contributed assets are capitalized and are recorded at their estimated fair value upon acquisition and are also recorded as revenue. Construction in progress represents assets which are not available for productive use and therefore are not subject to amortization. The cost, less residual value, of tangible capital assets is amortized on a straight-line basis over the estimated useful life as follows:

	Years
Land improvements	3 - 45
Buildings	15 - 50
Engineered structures	
Water system	25 - 75
Wastewater system	25 - 75
Other engineered structures	3 - 60
Machinery and equipment	5 - 40
Vehicles	10 - 15

The amortization in the year of acquisition is charged at one half the normal annual rate and no amortization is charged in the year of disposal.

Historical artifacts owned by the County are not recorded in tangible capital assets, but are disclosed.

Inventory

Inventory held for consumption is valued at the lower of cost or replacement cost, with cost determined by the average cost method.

Inventory of materials and supplies include roadway maintenance materials, vehicle equipment and facility parts. Inventory of materials and supplies are valued at the lower of cost or replacement value. Cost is assigned using the first-in, first-out cost formula.

(k) Requisition over-levy and under-levy

Over-levies and under-levies arise from the difference between the actual property tax levy made to cover each requisition and the actual amount requisitioned.

If the actual levy exceeds the requisition, the over-levy is accrued as a liability and property tax revenue is reduced. Where the actual levy is less than the requisition amount, the under-levy is accrued as a receivable and as property tax revenue.

Requisition tax rates in the subsequent year are adjusted for any over-levies or under-levies of the prior year.

(I) Pension expenses

Contributions for current and past service pension benefits are recorded as expenses in the year in which they become due.

(m) Future Accounting Standard Pronouncements

The following summarizes upcoming changes to *Public Sector Accounting Standards*. The County will continue to assess the impact and prepare for the adoption of these standards.

i) Financial Statement Presentation

PS 1201, Financial Statement Presentation, requires a new statement of re-measurement gains and losses separate from the statement of operations. Included in this new statement are the unrealized gains and losses arising form the re-measurement of financial instruments and items denominated in foreign currencies, as well as the government's proportionate share of other comprehensive income that arises when a government includes the results of government business enterprises and partnerships. This standard is applicable for fiscal years beginning on or after April 1, 2021.

ii) Foreign Currency Translation

PS 2601, Foreign Currency Translation, requires that monetary assets and liabilities denominated in a foreign currency be adjusted to reflect the exchange rates in effect at the financial statement dates. Unrealized gains and losses are to be presented in the new statement of re-measurement gains and losses. This standard must be adopted in conjunction with PS 2601 and PS 3450 and is applicable for fiscal years beginning on or after April 1, 2021.

iii) Portfolio Investments

PS 3041, Portfolio Investments, has removed the distinction between temporary and portfolio investments and amended to to conform to PS 3405. This standard must be adopted in conjunction with PS 1201, PS 2601, and PS 3450 and is applicable for fiscal years beginning on or after April 1, 2021.

iv) Financial Instruments

PS 3450, Financial Instruments, established recognition, measurement and disclosure requirements for derivative and non-derivative financial instruments. The standard requires fair value measurement of derivative and equity instruments; all other financial instruments can be measured at cost/amortized cost or fair value at the election of the government. Unrealized gains and losses are presented in a new statement of re-measurement gains and losses. There is the requirement to disclose the nature and extent of risks arising from financial instruments and clarification is given for the de-recognition of financial liabilities. This standard is applicable for fiscal years beginning on or after April 1, 2021.

(CONT'D)

(m) Future Accounting Standard Pronouncements (cont'd)

v) Asset Retirement Obligations

PS 3280, Asset Retirement Obligations, establishes standards on how to account and report for legal obligations associated with the retirement of certain tangible capital assets including solid waste landfill sites. As a result, PS 3270, Solid Waste Landfill Closure and Post-Closure Liability has been withdrawn but will remain in effect until the adoption of PS 3280. This standard is applicable for fiscal years beginning on or after April 1, 2021.

vi) Revenue

PS 3400, Revenue, establishes standards on how to account for and report revenue differentiating between revenue arising from transactions that include performance obligations and transactions that do not. This standard is applicable to fiscal years beginning on or after April 1, 2022.

2. CASH AND CASH EQUIVALENTS

	<u>2019</u>	<u>2018</u>
Cash Cash equivalents	\$ 2,907,457 <u>50,000,000</u>	
	\$ <u>52,907,457</u>	\$ <u>48,143,202</u>

Cash equivalents are short-term deposits with original maturities of three months or less, bearing interest at 2.50% (2018 - 2.64% to 2.81%).

3. TAXES AND GRANTS IN PLACE OF TAXES RECEIVABLES

	<u>2019</u>	<u>2018</u>
Current taxes and grants in place of taxes Arrears taxes	\$ 1,598,479 <u>1,709,348</u>	\$ 935,635 <u> 1,496,013</u>
	3,307,827	2,431,648
Less: Allowance for doubtful accounts	(1,476,328)	(1,393,657)
	\$ <u>1,831,499</u>	\$ <u>1,037,991</u>

4. TRADE AND OTHER RECEIVABLES

	<u>2019</u>	<u>2018</u>
Debt recoverable - local improvements Trade accounts receivable Goods and Services Tax recoverable Receivables from other governments Accrued interest	2,640,727 1,565,699 475,068 413,768 <u>30</u>	\$ 2,920,609 2,485,574 597,343 1,141,507 526,183
	5,095,292	7,671,216
Less: Allowance for doubtful accounts	 <u>(63,391</u>)	(74,093)
	\$ <u>5,031,901</u>	\$ <u>7,597,123</u>
INVESTMENTS		
	<u>2019</u>	<u>2018</u>
Servus Credit Union Ltd. shares Guaranteed Investment Certificates Gas Alberta Inc. shares	\$ 67,595 15,198 <u>482</u>	\$ 65,221 17,517,222 <u> </u>
	\$ 83,275	\$ <u>17,582,850</u>

Guaranteed Investment Certificates bear interest at fixed rates ranging from 2.10% to 2.51% per annum (2018 - 2.10%) maturing between February 2021 and November 2021.

6. LINE OF CREDIT

5.

The County has a revolving demand credit facility of \$5,000,000. The line of credit bears interest at 3.45% per annum, was not drawn on at December 31, 2019 (2018 - \$NIL) and is unsecured.

7. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	<u>2019</u>		<u>2018</u>
Trade and other accounts payable Holdbacks payable Salaries and wages Payable to other governments Interest on long-term debt	\$ 6,274,261 1,968,106 604,353 31,068 14,978	\$	4,765,395 587,876 569,532 229,426 28,089
	\$ 8,892,766	\$_	6,180,318

8. DEPOSIT LIABILITIES

9.

	<u>2019</u>	<u>2018</u>
Trade deposits Development performance bonds Other Land sales	\$ 709,944 265,500 39,800 -	\$ 732,020 265,500 37,315 206,413
	\$ 1,015,244	\$ 1,241,248
EMPLOYEE BENEFITS OBLIGATION		
	<u>2019</u>	<u>2018</u>
Vacation Overtime	\$ 862,210 20,847	\$ 787,759 <u>31,217</u>
	\$ 883,057	\$ 818,976

Employee benefits obligation is comprised of the vacation and overtime that employees are deferring to future years. Employees have either earned the benefits (and are vested) or are entitled to these benefits within the next budgetary year.

The County does not provide post-employment benefits to employees.

10. DEFERRED REVENUE

Deferred revenue is comprised of the following amounts, which have been received from various third parties and are restricted to the eligible operating and capital projects as approved in the funding agreements for a specified purpose. These amounts are recognized as revenue in the period in which the related expenditures are incurred.

		<u>2018</u>		Additions		Revenue <u>Recognized</u>		<u>2019</u>
Municipal sustainability initiative Sponsorship agreements Leases and memberships Other provincial and	\$	1,306,974 489,335 229,865	\$	2,104,118 56,551 722,852	\$	(118,153) \$ (252,862) (736,410)	;	3,292,939 293,024 216,307
corporate grants Recreation gift certificates	_	91,036 21,061	_	1,999,435 <u>11,739</u>	-	(1,932,775) (8,231)		157,696 24,569
	\$	2,138,271	\$_	4,894,695	\$_	<u>(3,048,431</u>) \$	_	<u>3,984,535</u>

Sponsorship agreements are being amortized to revenue on a straight-line basis per agreement over a number of years ranging from 5 - 15 years.

12.

11. LANDFILL CLOSURE AND POST-CLOSURE LIABILITY

Alberta environmental law requires closure and post-closure care of landfill sites, which includes final covering and landscaping, pumping of ground water and leachates from the sites, and ongoing environmental monitoring, sites inspections and maintenance.

The estimated total liability is based on the sum of the discounted future cash flows for closure and post-closure activities for 25 years after closure using a discount rate of 2.71% (2018 - 2.64%) and assuming an annual inflation of 2.10% (2018 - 2.10%) was used.

The accrued liability portion is based on the cumulative capacity used at year end compared to the estimated total landfill capacity. At December 31, 2019, approximately 56% (2018 - 33%) of the aggregate landfill capacity has been utilized.

	<u>2019</u>		<u>2018</u>
Estimated closure costs Estimated post-closure costs	\$ 7,000,366 <u>321,091</u>	\$	4,680,442 329,436
Estimated total liability	\$ 7,321,457	\$	5,009,878
Percentage of liability accrued by the County	<u>56.39%</u>		<u>33.12%</u>
Amount accrued by the County	\$ 4,128,242	\$ <u>_</u>	1,659,411
Estimated liability still to be accrued	\$ 3,193,215	\$ <u>_</u>	3,350,467
RECLAMATION LIABILITY	2019		2018
Gravel pit	\$ 986,257	\$	965,972

Post closure reclamation of the Christy Creek gravel pit is assessed as reasonable and considers the accreted costs of restoration per hectare, the age of the pit and the estimated useful life of the pit. Costs were estimated by an independent contractor and include the following costs - mobilization and bonding; placing/screening topsoil and overburden; and grass seeding and fertilizer.

LAC LA BICHE COUNTY Notes to Consolidated Financial Statements Year Ended December 31, 2019

13. LONG-TERM DEBT

	<u>2019</u>	<u>2018</u>
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$2,980,329 including interest at 4.315%; due June 2020; issued for the Bold Center.	\$ 2,917,386	\$ 8,568,620
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$69,140 including interest at 4.565%; due December 2023; issued for Lakeview Estate water and wastewater line.	500,375	611,978
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$34,438 including interest at 4.805%; due September 2022; issued for Sunset Bay subdivision water and wastewater lines.	190,310	247,955
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$14,231 including interest at 4.565%; due December 2023; issued for base paving of 99 Avenue in the Town of Lac La Biche.	102,990	125,960
Debenture debt held by Alberta Capital Finance Authority, repayable in annual installments of \$26,024 including interest at 6.00%; due April 2023; issued for Lac La Biche town water and wastewater lines.	90,175	109,622
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$6,840 including interest at 4.805%; due September 2022; issued for Bulk Station road base paving.	37,800	49,250
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$5,842 including interest at 4.805%; due September 2022; issued for Gauthier subdivision base paving, curb and gutter replacement.	32,286	42,066
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$5,781 including interest at 4.805%; due September 2022; issued for Plamondon curb and sidewalk		
replacement and water and wastewater lines.	31,950	41,627

(CONT'D)

LAC LA BICHE COUNTY Notes to Consolidated Financial Statements Year Ended December 31, 2019

13. LONG-TERM DEBT (CONT'D)

•		<u>2019</u>	<u>2018</u>
	Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$4,872 including interest at 4.565%; due December 2023; issued for upgrading on Main Street, Plamondon.	35,261	43,126
	Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$4,872 including interest at 4.565%; due December 2023; issued for Bulk Station road water and wastewater lines.	35,261	43,126
	Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$2,830 including interest at 4.805%; due September 2022; issued to finance Clearwater Cove subdivision primary water and wastewater line.	15,636	20,373
	\$ <u>_</u>	3,989,430	\$ <u>9,903,703</u>

The current portion of the long-term debt amounts to \$3,193,069 (2018 - \$5,914,273).

Principal and interest repayments:

	Pri	<u>incipal</u>	Interest	<u>Total</u>
2020 2021 2022 2023	23	93,069 \$ 88,936 02,830 04,595	110,979 34,783 20,888 7,661	\$ 3,304,048 323,719 323,718 212,256
	\$ <u>3,9</u>	<u>89,430</u> \$	174,311	\$ <u>4,163,741</u>

Debenture debt is issued on the credit and security of the County at large.

Interest on long-term debt paid amounted to \$356,992 (2018 - \$614,714)

The County's total cash payments for interest is \$370,103 (2018 - \$627,667).

14. DEBT LIMITS

Section 276(2) of the *Municipal Government Act* requires that debt and debt limits, as defined by *Alberta Regulation 255/2000*, for the County be disclosed as follows:

	<u>2019</u>	<u>2018</u>
Total debt limit Total debt	\$112,117,980 <u>(3,989,430</u>)	\$116,957,078 (9,903,703)
Amount of debt limit unused	\$ <u>108,128,550</u>	\$ <u>107,053,375</u>
Service on debt limit Service on debt	\$ 18,686,330 <u>(3,304,048</u>)	\$ 19,492,846 (6,284,376)
Amount of service on debt limit unused	\$ <u>15,382,282</u>	\$ <u>13,208,470</u>

The debt limit is calculated at 1.5 times revenue of the County (as defined in *Alberta Regulation 255/2000*) and the debt service limit is calculated at 0.25 times such revenue. Incurring debt beyond these limits requires approval by the Minister of Municipal Affairs. These thresholds are guidelines used by Alberta Municipal Affairs to identify municipalities which could be at financial risk if further debt is acquired. The calculation taken alone does not represent the financial stability of the County. Rather, the financial statements must be interpreted as a whole.

15. INVENTORY FOR CONSUMPTION

16.

-			<u>2019</u>	<u>2018</u>	
	Gravel Material and supplies	\$ 	3,601,590 <u>1,115,127</u>	\$ 2,946,408 <u>1,011,440</u>	
		\$	4,716,717	\$ <u>3,957,848</u>	,
•	EQUITY IN TANGIBLE CAPITAL ASSETS				
			<u>2019</u>	<u>2018</u>	
	Net book value of tangible capital assets Long-term debt Debt recoverable - local improvements		25,628,797 (3,989,430) <u>2,640,727</u>	\$400,426,583 (9,903,703 <u>2,920,609</u>	5)
		\$ <u>42</u>	24,280,094	\$ <u>393,443,489</u>	1

17. ACCUMULATED SURPLUS

Accumulated surplus consists of restricted and unrestricted amounts and equity in tangible capital assets as follows:

	<u>2019</u>	<u>2018</u>
Unrestricted surplus	\$ <u>705,488</u>	\$ <u>5,095,060</u>
Restricted surplus General operations Capital	9,656,242 <u>32,499,930</u>	9,656,242 48,953,827
	42,156,172	58,610,069
Equity in tangible capital assets	<u>424,280,094</u>	<u>393,443,489</u>
	\$ <u>467,141,754</u>	\$ <u>457,148,618</u>

18. CONTINGENCIES AND COMMITMENTS

- a) Through the Federation of Alberta Gas Co-ops Ltd., the County is a member of the Fedgas Insurance Reciprocal Exchange ("FIRE"). Through the Rural Municipalities of Alberta, the County is a member of the Genesis Reciprocal Insurance Exchange ("GENESIS"). Under the terms of membership, the County could become liable for its proportionate share of any claim losses in excess of the funds held by FIRE or GENESIS. Any liability incurred would be accounted for as a current transaction in the year the losses are determined.
- b) The County is a defendant in various lawsuits arising in the normal course of operations and involving various amounts. Management is of the opinion that the results of these actions should not have any material effect on the financial position of the County. No amounts have been accrued in these consolidated financial statements relating to any of these activities. Any awards or settlements will be reflected in the Statement of Operations as the matters are resolved or when sufficient information on amounts and likelihood is known.

19. LOCAL AUTHORITIES PENSION PLAN

Employees of the County participate in the *Local Authorities Pension Plan* ("LAPP"), which is one of the plans covered by the *Alberta Public Sector Pension Plans Act*. The LAPP is financed by employer and employee contributions and by investment earnings of the LAPP Fund. Contributions for current service are recorded as expenditures in the year in which they become due.

The County is required to make current service contributions to the LAPP consisting of 9.39% of pensionable earnings up to the year's maximum pensionable earnings ("YMPE") under the Canada Pension Plan ("CPP") and 13.84% of the excess.

Total current service contributions made by the County to the LAPP in 2019 were \$1,544,692 (2018 - \$1,513,333). Total current service contributions made by the employees of the County to the LAPP in 2019 were \$1,398,742 (2018 - \$1,382,455).

At December 31, 2018, the LAPP disclosed an actuarial surplus of \$3.47 billion (2017 - \$4.84 billion).

20. SEGMENTED INFORMATION

Segmented information has been identified based upon lines of service provided by the County. County services are provided by departments and their activities are reported by functional area in the body of the consolidated financial statements. Certain lines of service that have been separately disclosed in the segmented information, along with the services they provide, are as follows:

(a) General Government

General Government is comprised of County Council, the Office of the Chief Administrative Officer, Communications, and Corporate Services. Corporate Services is comprised of Financial Services, Human Resources, Records Management, and Information Technology Services.

Council makes decisions regarding service delivery and service levels on behalf of the County in order to balance the needs and wants of County residents in a financially responsible manner.

(b) Protective Services

Protective Services is comprised of Fire, Emergency Management, and Municipal Enforcement Services. Fire Services is responsible to provide fire suppression services; fire prevention programs; training and education related to fire prevention; and detection or extinguishment of fires. The mandate of Emergency Management to help maintain safe communities and public safety in disaster situations. Municipal Enforcement Services provide bylaw enforcement that ranges from community standards, to traffic safety, to animal control as well as provincial statute enforcement with authorities granted by the Solicitor General of Alberta.

(c) Transportation

Transportation is comprised of Common Services and the Public Works areas. They are responsible for the maintenance of the roadway, airport and storm systems of the County.

(d) Recreation and Culture

Recreation and Culture are comprised of Recreation, Culture and Cultural Facilities. Recreation and Culture provide recreational and cultural services and activities which promote the well-being of its citizens. These areas are responsible for the parks, playgrounds, facilities, and green spaces of the County. This area also and acts as a liaison between community groups and provides grant funding.

(CONT'D)

20. SEGMENTED INFORMATION (CONT'D)

(e) Public Utilities

Public Utilities are comprised of water, waste water, waste management collection and recycling. The County is responsible for environmental programs such as the introduction of organic carts, weekly garbage pick-up and promoting recycling and other related initiatives.

(f) Planning and Development

Planning and Development is comprised of Planning and Infrastructure, Engineering and Economic Development. These areas are responsible for the planning and development of the County's infrastructure system and work with developers in planning the growth of the County in a sustainable manner. Engineering is responsible for major capital infrastructure projects. Economic Development works with businesses in the County to encourage economic sustainability.

(g) Family and Community Support Services

The Family and Community Services area provides services mandated by Family and Community Support Services Alberta through a shared funding model between the Province of Alberta and the County.

(h) Natural Gas

Natural Gas is comprised of natural gas services within the County's franchise area of the hamlet of Lac La Biche.

Certain allocation methodologies are employed in the preparation of segmented financial information. Net municipal taxes are unallocated to segments and are presented under General Revenue. Sales and user charges have been allocated to the segment based upon the segment that generated the revenue. Government transfers have been allocated to the segment based upon the purpose for which the transfer was made.

21. FINANCIAL INSTRUMENTS

The County's financial instruments include cash and cash equivalents, taxes and grants in place of taxes, trade and other accounts receivable, investments, accounts payable and accrued liabilities, and long-term debt. It is management's opinion that the County is not exposed to significant liquidity, market, interest or currency risk arising from these financial instruments.

The County is subject to credit risk with respect to taxes and grants in lieu of taxes receivables and trade and other receivables. Credit risk arises from the possibility that taxpayers and entities to which the County provides services may experience financial difficulty and be unable to fulfil their obligations. The large number and diversity of taxpayers and customers minimizes the credit risk.

Unless otherwise noted, the carrying values of the financial instruments approximates fair values.

22. BUDGET

The budget presented in these financial statements are based on the budget approved by Council on December 11, 2018. The County compiles a budget on a modified accrual basis. The budget expensed all tangible capital asset purchases rather than including amortization expense. The reconciliation below adjusts excess revenue over expenses to align with the budget process. It should not be used as a replacement for the statement of operations and accumulated surplus. Users should note that this information may not be appropriate for their purposes.

	<u>2019</u>	<u>2019</u>	<u>2018</u>
	(Budget)	(Actual)	(Actual)
Annual surplus	27,296,216	9,993,136	25,806,004
Add: Amortization expense Net transfers (to) from reserves Proceeds on disposals of tangible capital assets	- 35,020,508 	15,414,849 15,964,494 <u>445,330</u>	14,034,480 9,100,237 <u>517,129</u>
Deduct:	35,020,508	<u>31,824,673</u>	23,651,846
Principal debt repayments	5,914,273	5,914,273	5,839,489
Tangible capital asset purchases	61,860,374	<u>41,511,233</u>	44,594,377
Results of Operations as Budgeted	<u>67,774,647</u>	<u>47,425,506</u>	<u>50,433,866</u>
	\$ <u>(5,457,923</u>)	\$ <u>(5,607,697</u>)	\$ <u>(976,016</u>)

23. APPROVAL OF FINANCIAL STATEMENTS

These consolidated financial statements were approved by Council and Management.

24. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform to the current year's presentation.

25. SALARY AND BENEFITS DISCLOSURE

Disclosure of salaries and benefits for elected municipal officials and the chief administrative officer as required by *Alberta Regulation 313/2000* is as follows:

		Salary ⁽¹⁾	<u>Ho</u>	<u>onorarium</u>	<u>B</u>	<u>enefits⁽²⁾</u>		Total <u>2019</u>		Total <u>2018</u>
Omer Moghrabi, Mayor	\$	55,374	\$	52,508	\$	10,381	\$	118,263	\$	106,008
Darlene Beniuk, Ward 1		32,156		30,602		8,985		71,743		70,182
George L'Heureux, Ward 2		33,807		31,174		11,173		76,154		72,493
Colette Borgun, Ward 3		32,156		36,894		6,728		75,778		84,253
Jason Stedman, Ward 4		32,156		21,879		9,203		63,238		63,629
Charlyn Moore, Ward 5		32,156		32,461		11,066		75,683		70,624
Sterling Johnson, Ward 6		32,156		29,029		6,671		67,856		57,365
Lorin Tkachuk, Ward 7		36,734		47,905		10,721		95,360		81,396
Colin Cote, Ward 7	_	32,156	_	32,604	_	10,684	-	75,444		74,101
	\$_	<u>318,851</u>	\$ <u>_</u>	<u>315,056</u>	\$_	85,612	\$ <u>_</u>	<u>719,519</u>	\$ <u> (</u>	<u> 680,051</u>
Chief Administrative Officer:										
January 1, 2018 - November 5, 2019										
Base Pay Vacation and Severance	\$	190,100	\$	-	\$	28,801	\$	218,901	\$ 2	238,994
vacation and Severance	_	<u>389,750</u>	-		-		-	<u>389,750</u>	_	<u>11,359</u>
November 6 December 21		<u>579,850</u>			-	28,801	-	<u>608,651</u>		<u>250,353</u>
November 6 - December 31,										
Base Pay	-	3,312		<u> </u>	_	<u> </u>	-	3,312		
Total	\$_	583,162	\$	_	\$_	28,801	\$_	611,963	\$ <u></u>	250,353

(1) - Salary includes regular base pay, bonuses, lump sum payments, and any other direct cash remuneration, including vacation and severance payments.

(2) - Benefits include the employer's share of all employee benefits and contributions or payments including pension, health care, dental coverage, vision coverage, group life insurance, accidental disability and dismemberment insurance, long-term and short-term disability plans, professional membership dues, and tuition.