



Lac La Biche County
welcoming by nature.

EMPLOYMENT OPPORTUNITY (INTERNAL) **LAC LA BICHE COUNTY**

Head Lifeguard

Part Time Permanent Position (20 hours per week)

Under the general direction of the Aquatics Team Lead, the Head Lifeguard is responsible for performing all instructing, guarding, and other duties as assigned.

Responsible for:

- Performs duties of lifeguard and instructor in a professional manner;
- Competent and skilled in emergency response procedures and providing first aid;
- Responsible for the safe operation of a public swimming public according to Alberta Health Regulations;
- Provides a clean and safe environment for all patrons;
- Enforces pool rules and Alberta health Regulations with patrons using the pool;
- Makes recommendations to Aquatic Services Supervisor to increase overall efficiency and effectiveness of aquatic programs and services;
- Assists with public education, outreach strategies and promotion of aquatic programs and services as required;
- Makes sound decisions regarding patron usage with safety as the main concern when issues arise;
- Provides leadership to other staff;
- Completes daily pool operations, maintenance, and chemical checks;
- Reports any deficiencies or safety concerns regarding safety equipment, facility equipment, janitorial supplies or other related supplies to Aquatic Services Supervisor or Aquatics Team Lead for follow up
- Assists with the routine maintenance and daily cleanliness of the facility;
- Assists with public education, outreach strategies and promotion of aquatic programs and services as required;
- Performs customer service duties including admission sales and program registrations as required;
- Performs other duties as assigned by the Aquatic Services Sueprvisor, or designate;

Qualifications:

- Grade Twelve education or equivalent;
- Must be at least 18 years of age;
- Lifesaving Society National Lifeguard Certificate (NLS)
- Standard First Aid & CPR-C/AED
- Red Cross Water Safety Instructor
- Certified Pool Operator certification
- Lifesaving Society Advanced Instructor would be an asset
- High Five training would be an asset
- Aquafit or other aquatic certifications would be an asset
- Supervisory or leadership courses would be an asset

- Minimum 1 year experience working in aquatic environment
- Previous leadership role in aquatic or recreation environment preferred
- Knowledge of pool chemistry and of pool operations
- Knowledge of Alberta Health Regulations (Pool)
- Knowledge of Red Cross Programming
- Knowledge of municipal government and administration of public recreation facilities
- Knowledge of booking/recreation software (CLASS, Activenet, MaxGalaxy, BookKing, etc.)
- Demonstrated ability to work well in a team environment
- Strong lifeguarding skills
- Ability to make sound decisions using good judgment
- Ability to deal with the public in a positive, courteous manner
- Practical experience administering first aid treatment
- Successful candidates will be required to provide a criminal records check including vulnerable sector, child welfare intervention check and a driver's abstract.

Salary range is: \$20.39 to \$29.57 hourly

- Lac La Biche County offers a comprehensive and competitive benefits package, including:
 - 100% Employer paid Health and Dental Benefits
 - Employee and Family Assistance Plan
 - Local Authorities Pension Plan
- Competition number: 43-HL-19
- Closing date: This competition will remain open until a suitable candidate is found.

Candidates from this competition may be used to fill future vacancies at the same classification level within the next 6 months

Interested candidates are invited to forward their resume in strict confidence to:

Attention: Human Resources

Lac La Biche County

Box 1679

Lac La Biche, AB T0A 2C0

Fax: 1-888-421-2533

Email: hr@laclabichecounty.com

We thank all interested applicants; however, only applicants selected for an interview will be contacted.