



EMPLOYMENT OPPORTUNITY **LAC LA BICHE COUNTY**

Recreation Programmer **Part Time Permanent Position**

Recreation Programmers are passionate about bringing quality recreation and sport programs to children/youth (ages 3 to 17 years) in a fun and exciting atmosphere. Our recreation programs are designed to develop physical literacy and fundamental movement skills throughout different stages of development.

In this role, Recreation Programmers will plan and facilitate high quality, age-appropriate recreation programs, events and activities in an inclusive, safe and encouraging environment. Success in this position requires demonstrated initiative, leadership, planning, communication, problem-solving and teambuilding skills.

Responsibilities:

- Assists Community Recreation Supervisor with planning, coordinating and evaluating a variety of recreation & community outreach programs and events;
- Researches, develops, and generates new ideas related to programs/events, which may include no school programming, Fun Van activities, and community outreach initiatives;
- Organizes equipment and supplies for all related programming and events, sets up and tears down activities as required;
- Facilitates and instructs programs primarily for all children and youth, encouraging participation while engaging participants in active play in a professional manner;
- Participates in implementation and team support for County events;
- Understands and applies developmental activities as per High Five principles of Healthy Child Development;
- Deals with behavioral issues and follows discipline procedures for youth during programs;
- Understands and applies department policies and procedures;
- Assists in marketing; promotions, and education of programs and events;
- Assists with reporting, statistics, and tracking of expenses for programs and events;
- Provides ideas and recommendations regarding programs, events, supplies, and equipment to the Community Recreation Supervisor.
- Conducts facility and site inspections to ensure activity areas are safe for participants;
- Removes hazards, modifies, or relocates programs as necessary;
- Ensures program supplies and equipment are in good working order by conducting regular physical checks;
- Follows safe work procedures and policies;
- Notifies Community Recreation Supervisor when equipment is damaged and/or needs to be replaced;
- Ensures participants are properly attired, understand program rules and use equipment safely and properly;
- Administers first aid treatment and emergency response procedures as required;

- Attends monthly safety meetings as required and available;
- Builds rapport with program participants, parents, and patrons of the Bold Center and community in general;
- Maintains a high level of positive and professional communication with patrons, user groups, and staff while adhering to Freedom of Information and Protection of Privacy (FOIP);
- Actively promotes programs offered through the County in a creative and enthusiastic manner;
- Engages public to seek feedback, input, and answer questions at schools, events, registration fairs, etc.
- Responds to inquiries, resolves concerns, and complaints in a tactful, professional manner seeking assistance from Community Recreation Supervisor when required.

Qualifications:

- Diploma or Degree in Recreation, Physical Education, or Child Development Certificate preferred;
- Combination of education and work experience may be considered;
- Minimum 18 years of age;
- Current standard first aid and CPR Certification;
- Valid class 5 Driver's license;
- High Five Principles of Healthy Child Development would be an asset;
- Physical Literacy Instructor training and/or NCCP coaching certificates are considered assets;
- Previous experience leading child and youth recreation and sport programs;
- Knowledge of program/event planning and design;
- Knowledge of common games, activities, and songs appropriate for children aged 3-17 years;
- Knowledge and experience working with recreation software programs (ActiveNet, CLASS, etc.);
- Knowledge of municipal government and administration of public recreation facilities an asset;
- Understanding of child development and behaviours an asset;
- Must be self-motivated, enthusiastic and passionate about recreation/physical activity;
- Must demonstrate an interest and caring attitude in working with children/youth;
- Demonstrated ability to lead and instruct groups in programs and activities;
- Demonstrated ability to work well independently and as a part of a team;
- Ability to work in stressful conditions and distracting work environment;
- Ability to work with and include all ages, backgrounds, and abilities in a professional manner;
- Strong computer skills, verbal communication, and decision-making skills required;
- Ability to work flexible hours (evenings, weekends, holidays), shift work and splits shifts as business requires;
- Must submit a Driver's Abstract, Criminal Record Check, Child Welfare Check, and Medical Assessment that meets the satisfaction of the County.

Salary range \$28.93 to \$37.43 hourly

- Lac La Biche County offers a comprehensive and competitive benefits package, including:
 - Pro-Rated Employer Paid Health and Dental Benefits

- Employee and Family Assistance Plan
- Local Authorities Pension Plan
- Competition Number: 58-RP-19
- Closing Date: This competition will remain open until a suitable candidate is found.

Candidates from this competition may be used to fill future vacancies at the same classification level within the next 6 months

Interested candidates are invited to forward their resume in strict confidence to:

Attention : Human Resources

Lac La Biche County

Box 1679 Lac La Biche, AB T0A 2C0

Fax: 1-888-421-2533

Email: hr@laclabichedcounty.com

We thank all interested applicants; however, only applicants selected for an interview will be contacted.