LAC LA BICHE COUNTY POLICY

<table>
<thead>
<tr>
<th>TITLE: COUNCILLOR LONG SERVICE AWARDS</th>
<th>POLICY NO: CS-11-003</th>
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<td>RESOLUTION: 10.007; 11.300</td>
<td>EFFECTIVE DATE: JANUARY 12, 2010</td>
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<td>LEAD ROLE: MANAGER, LEGISLATIVE &amp; INFORMATION SERVICES</td>
<td>NEXT REVIEW DATE: DECEMBER 31, 2013</td>
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<td>SPECIAL NOTES/CROSS REFERENCE: AC-11-003</td>
<td>AMENDMENT DATE:</td>
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POLICY STATEMENT:

Lac La Biche County acknowledges that it is appropriate to give recognition to those Council Members whom have shown dedication through their long service to the County. County Council believes that elected official recognition will contribute to good governance in Lac La Biche County.

PROCEDURE:

1. Lac La Biche County shall give a long service award to each Councillor who has completed six (6) years and increments of three (3) years thereafter of service to the County (i.e. 6, 9, 12, 15, 18, etc.), by and including October 1 of the awarding year.

2. The criterion for recognition listed in Procedure 1 (above) does not require continuous years of service. For example, if a Councillor is not re-elected immediately after their first full term, they are still eligible for the six (6) year recognition upon completion of a second full term, whenever that occurs.

3. Upon completion of six (6) years of service (i.e. two (2) terms), the Councillor will receive a plaque in recognition. Upon completion of each three (3) year increment thereafter, the Councillor will receive a plate to add to the bottom of the plaque in recognition of their continued service.

4. A long service awards presentation shall take place during the last regularly scheduled Council meeting prior to a general municipal election, or at an alternative time as determined by Council. The long service awards shall be presented to only those individuals who are Councillors at the time of the presentation.

5. This policy is in place to reward actual service provided by an elected official on behalf of Lac La Biche County. This policy is independent of all other policies and is used only for calculating service for Long Service Awards.
“Original Signed” August 4, 2011
Chief Administrative Officer Date

“Original Signed” August 15, 2011
Mayor Date