



Lac La Biche County  
welcoming by nature.

## **SUMMER EMPLOYMENT OPPORTUNITY** **LAC LA BICHE COUNTY**

### **Weed Inspectors**

Full Time Summer Positions, based on a 40 hour work week

Under the general direction of the Agricultural Fieldman or designate the Weed Inspector is responsible for implementing and enforcing the Weed Control Act on private and public lands, as set out by municipal policy and provincial legislation. In addition, will be responsible for the implementation of roadside spray programs, and assisting in other agriculture programs as directed by the Agricultural Fieldman and Environmental Coordinator.

#### **Responsibilities:**

##### **Pesticide Application:**

- Assist in the implementation of the Roadside Spray program. i.e.: conduct spraying as required by the immediate supervisor and as set by policy.
- Record all pesticide use as required in the pesticide use logbook
- Operate 1 ton spray truck, side by side and back pack spray systems as required to carry out programs.
- Ability to make real time decisions as per The Environmental Protection and Enhancement Act, and weather/environmental variations.

##### **Office/Field Administration:**

- Record all inspections on appropriate forms in a precise manner.
- Prepare reports on inspections as requested by the Agricultural Fieldman or designate; these reports will include a monthly and yearly summary
- Report to the supervisor any problems incurred when inspections have taken place
- Ensure all safety procedures are followed when conducting the work.
- Report all accidents and/or near accidents to the supervisor in the earliest possible time frame.
- In cooperation with other employees, ensure the County facilities and yard is in a clean and orderly state, that are utilized to deliver agricultural programs.
- Perform necessary County landscape maintenance as requested by the supervisor.
- Physically capable to work in diverse situations
- Develop Hazard Assessments and safe work procedures
- Maintain the ASB rental equipment fleet

##### **Pest Control:**

- Conduct weed inspections and pest inspections as directed by the Agricultural Fieldman or designate
- Responsible for weed identification as required by on-field inspections for producers
- Deliver weed notices and letters as directed by the Agricultural Fieldman or designate

- Perform duties as required by the Weed Control Act, Agricultural Pests Act, and local Agricultural Service Board policy
- Develop pest inspection procedures and best practice guidelines.
- Assist producers and residents with pest control best practices, by various educational methods.
- Hand-pull invasive weeds when deemed appropriate.

**Public Relations:**

- Assist the Agricultural Fieldman or designate in the implementation of Agricultural Service Board programs as per policy, to area producers and ratepayers.
- Develop producer's awareness on various weed control practices as outlined in agricultural publications.
- Develop producer's awareness on best management practices required for all other forms of pest control as per publications
- Assist in the implementation of demonstration plots
- Perform other duties as assigned by the Agricultural Fieldman or designate

**Qualifications:**

- Post-secondary Education in Agriculture or an Environment related field.
- Possess a valid Class 5 driver's license
- Knowledge of the Weed Control Act.
- Knowledge of Prohibited and Noxious Weed Identification.
- Knowledge of plant taxonomy
- Knowledge of the Agriculture Industry
- Ability to work in a team environment but reliable if required to work alone.
- Able to take courses, i.e.: Weed Identification, Pesticide Applicator Authorized Assistant, Pesticide Applicator License for Agriculture and Industrial.
- Excellent public relations skills, both verbal and written.
- Experience in reading a municipal map and using GPS.
- Experience in operating both agricultural and industrial equipment.
- Experience with Microsoft Word and Excel would be an asset.
- Ability to identify plant species, insects and plant diseases.
- Strong problem solving skills.
- Successful candidates will be required to provide a criminal records and a driver's abstract.

Candidates must currently be enrolled and returning to full time studies on a full time basis in the fall of 2020. Documentation that provides proof of current enrolment as well as identifying your status in the program, and documentation confirming that you are returning to full-time studies in the fall of 2020 must be submitted with your application. **Failure to provide documentation may disqualify you from future consideration.**

Tentative employment for this position will be from May until completion of season.

**Preference**

Preference will be given to qualified Lac La Biche County residents.

**Salary range: \$23.17 to \$25.29**

- Competition number: **SS03-WI-20**
- Closing Date: **January 30, 2020**. Applications received after **January 30, 2020** will be considered after the preliminary round of hiring has taken place and only if a second round of interviews is required.

Interested candidates are invited to forward their resume in strict confidence to:

Attention Human Resources

Lac La Biche County

Box 1679, Lac La Biche, AB T0A 2C0

Fax: 1-888-421-2533 Email: [hr@laclabichcounty.com](mailto:hr@laclabichcounty.com)

We thank all interested applicants; however, only applicants selected for an interview will be contacted.