



Lac La Biche County
welcoming by nature.

SEASONAL EMPLOYMENT OPPORTUNITY **LAC LA BICHE COUNTY**

Integrated Vegetation Management Mower Operator (IVMO)

Full Time Seasonal Position, based on a 40 hour work week

Under the general direction of the Agricultural Fieldman, the IVM Mower Operator position is responsible for assisting in the implementation of the Integrated Vegetation Management mowing program, set by municipal policy and procedure

Responsibilities:

Operation and Pesticide Application

- Conduct roadside mowing as directed by the Agriculture & Environmental Operations Coordinator
- Operate equipment in a safe manner in accordance with municipal safety procedures and/or policy
- Mix and calculate pesticide rates
- Survey application area for pesticide results

Equipment Maintenance

- Conduct daily service and/or maintenance on equipment used. i.e.: tractor and mower
- Calibrate sprayer nozzle's on a routine schedule
- Calibrate sprayer digital metres and equipment on a routine schedule

Tracking and Record Keeping:

- Record and maintain a current daily account of areas mowed, associated problems occurred and other requested relevant information
- Document special weed control functions as required by the Agriculture & Environmental Operations Coordinator or his/her designate.
- Record all areas of roadside seeding which have been completed.
- Report all accidents and/or near accidents to the supervisor in the earliest possible time frame
- Record all pesticide use as required in the pesticide use logbook
- Perform duties as required by the Weed Control Act, Agricultural Pests Act, and local Agricultural Service Board policy.

Public Relation and other duties:

- Assist in the implementation of roadside/road reconstruction seeding programs, as directed by the Agriculture & Environmental Operations Coordinator and/or his/her designate
- Assist in the removal of all brush, stones, and/or debris from municipal property prior to roadside mowing as directed by the immediate supervisor
- In cooperation with other employees, ensure the County shop and yard is in a clean and orderly fashion.

- Perform necessary County landscape maintenance as requested by the supervisor
- Perform other duties as assigned by the Agricultural Fieldman or designate
- Ensure all safety procedures are followed when conducting the work
- Act in a courteous and polite manner when liaising with the public and or co-workers
- Assist in the implementation of the special weed programs throughout the County

Qualifications:

- Minimum Grade 12 Diploma and/or equivalent.
- Must possess a valid Class 5 driver's license, Class 3 preferred.
- Experience and/or education in Agricultural Services would be an asset.
- Must be outgoing and have the ability to work in a team environment but reliable if required to work alone.
- Excellent public relations skills, both verbal and written.
- Experience in reading a municipal map.
- Possess ability to obtain an Authorized Assistant Pesticide Applicator Certificate.
- Experience in operation and calibration of specialized digital pesticide application equipment.
- Experience maintaining and fixing equipment
- Must be outgoing and have the ability to work in a team environment but reliable if required to work alone.
- Excellent public relations skills, both verbal and written.
- Experience in operating both agricultural and industrial equipment.
- Able to operate computerized pesticide application equipment.
- Successful candidates will be required to provide a criminal records check including vulnerable sector, child welfare intervention check and a driver's abstract.

Employment for this position will be from May until completion of season (tentatively October).

Preference

Preference will be given to qualified Lac La Biche County residents.

Salary range: \$26.58 to \$30.24 Hourly

- Competition number: **SS15-IVMO-20**
- Closing Date: **January 30, 2020**. Applications received after **January 30, 2020** will be considered after the preliminary round of hiring has taken place and only if a second round of interviews is required.

Interested candidates are invited to forward their resume in strict confidence to:

Attention Human Resources

Lac La Biche County

Box 1679, Lac La Biche, AB T0A 2C0

Fax: 1-888-421-2533 Email: hr@laclabichedcounty.com

We thank all interested applicants; however, only applicants selected for an interview will be contacted.