

**LAC LA BICHE COUNTY
SPECIAL COUNCIL MEETING
COUNTY CENTRE, LAC LA BICHE**

April 3, 2014 – 10:00 a.m.

Minutes of the Lac La Biche County Special Council Meeting held on April 3, 2014 at 10:00 a.m.

CALL TO ORDER Mayor Langevin called the meeting to order at 10:00 a.m.

PRESENT

Aurel Langevin	Mayor
Wanda Austin	Councillor
Robert Richard	Councillor / Deputy Mayor
Richard Olson	Councillor (entered at 10:02 a.m.)
David Phillips	Councillor
MJ Siebold	Councillor
Tim Thompson	Councillor
Hajar (Jerry) Haymour	Councillor (entered at 10:01 a.m.)
John Nowak	Councillor

**STAFF IN
ATTENDANCE**

Jeff Lawrence	Interim Chief Administrative Officer/ General Manager, Operations
Nancy Broadbent	General Manager, Corporate Services
Gordon Frank	General Manager, Development & Community Services
Brian Shapka	Interim General Manager, Operations
Shadia Amblie	Manager, Communications
Melanie McConnell	Manager, Legislative Services

ADOPTION OF AGENDA

14.279 Motion by Councillor Thompson to approve the April 3, 2014 Special Council Meeting agenda as presented.

CARRIED UNANIMOUSLY

Councillor Haymour entered Council Chambers at 10:01 a.m.

NEW BUSINESS

3.1 Budget Deliberations.

Councillor Olson entered Council Chambers at 10:02 a.m.

Nancy Broadbent, General Manager, Corporate Services distributed a revised operational budget and reviewed the change over the initial draft budget.

Council and Administration reviewed the revised funds available to finance capital.

Councillor Thompson left Council Chambers at 10:43 a.m.

Councillor Thompson returned to Council Chambers at 10:43 a.m.

RECESS

Mayor Langevin called a recess at 10:44 a.m.

RECONVENE

Mayor Langevin reconvened the meeting at 10:50 a.m., with all those Members of Council previously listed in attendance.

NEW BUSINESS

3.1 Budget Deliberations (cont'd).

Council continued reviewing the revised operational budget, inclusive of the Plamondon District Community Development Society's (PDCDS) 2014 financial request.

Councillor Olson left Council Chambers at 11:03 a.m.

Councillor Haymour left Council Chambers at 11:03 a.m.

Councillor Haymour returned to Council Chambers at 11:05 a.m.

Councillor Olson returned to Council Chambers at 11:08 a.m.

Council reviewed the following items:

- Fire and Protective Services revised budgets;
- Special event cost in the revised 2014 budget;
- 2014 vehicle rationalization plan;
- 2014 summer positions; and
- Resource Recovery cost comparison for recycling.

Discussion ensued with respect to the following matters:

- Transportation Services revised 2014 budget; and
- feasibility study of the Bold Center;

RECESS Mayor Langevin called a recess at 12:00 p.m.

RECONVENE Mayor Langevin reconvened the meeting at 1:02 p.m., with all those Members of Council previously listed in attendance.

NEW BUSINESS

3.1 Budget Deliberations (cont'd).

Albert Bahri, Manager Protective Services provided an overview of the revised Protective Services and Fire Services budgets.

Discussion ensued with respect to a municipal salary grid comparison.

Councillor Siebold declared a conflict of interest due to family being employed by the municipality, and left Council Chambers at 1:43 p.m.

Discussion commenced with respect to a cost of living adjustment (COLA) for County employees.

Councillor Siebold returned to Council Chambers at 1:47 p.m. following the conclusion of the COLA discussion.

Ms. Broadbent shared information on the County's pay grid structure and the scoring tool used to classify positions.

Councillor Phillips left Council Chambers at 2:01 p.m.

Councillor Phillips returned to Council Chambers at 2:05 p.m.

Discussion ensued regarding management contracts and severance.

RECESS Mayor Langevin called a recess at 2:13 p.m.

RECONVENE Mayor Langevin reconvened the meeting at 2:25 p.m. with all those Members of Council previously listed in attendance.

NEW BUSINESS

3.1 Budget Deliberations (cont'd).

A discussion ensued regarding the capital budget and the budget process to date.

IN CAMERA SESSION

14.280 Motion by Councillor Thompson to go in camera at 2:37 p.m. to discuss labour with respect to the budget deliberations.

IN FAVOUR

**Councillor Austin
Councillor Richard
Councillor Olson
Councillor Siebold
Councillor Thompson
Councillor Haymour
Councillor Nowak**

OPPOSED

**Mayor Langevin
Councillor Phillips**

CARRIED

All Administrative Personnel in attendance left Council Chambers.

3.1 Budget Deliberations – Labour (section 17 FOIP).

RETURN TO REGULAR MEETING

14.281 Motion by Councillor Richard to proceed with the meeting out of camera at 3:55 p.m.

CARRIED UNANIMOUSLY

BUSINESS ARISING OUT OF “IN CAMERA SESSION”

3.1 No action required.

ADJOURNMENT

14.282 Motion by Councillor Haymour to adjourn the Special Council Meeting of April 3, 2014 at 3:56 p.m.

CARRIED UNANIMOUSLY

Aurel Langevin, Mayor

**Jeff Lawrence, B. Comm, MPA
Interim Chief Administrative Officer**